

RESUME OF DR. UDAI PAREEK

1 Name Udai Pareek

2 Present Designation

Distinguished Visiting Professor, IIMR, Jaipur Free-lance writer, researcher and consultant

3 Area of Specialisation

Management (OB, OD, HRD, Organisation structuring) Training

4 Education

- B.A. St.John's College, Agra (Agra University), 1944
- .B.T. Teachers' Training College, Ajmer (Agra University), 1945
- M.A. (Psychology), Calcutta University, 1950
- .M.A. (Philosophy), Agra University, 1952
- .Ph.D. (Psychology), University of Delhi, 1956.

5 Employment:

- USAID Organization Development Advisor, Ministry of Health, Republic of Indonesia, June 1987 to June 1988.
- USAID Management Training System Development Advisor, Ministry of Health, April 1985 to May 1987.
- Professor of Organizational Behaviour, (L&T Chair) Indian Institutes of management, Ahmedabad, May 1973 to January 1985. (With leave to work on assignments outside India).
- Director, School of Basic Sciences and Humanities, and Chairman, Faculty of Social Sciences, University of Udaipur, September 1970 to June 1973.
- Professor and Head of the Department of Social Sciences, National Institute of Health Administration and Education, New Delhi, July, 1968 to August 1970.
- Visiting Associate Professor of Psychology (with joint appointment in Carolina Population Center), University of North Carolina, Chapel Hill, N.C. USA. September, 1966 to June, 1968.
- Director, Small Industry Extension Training Institute, Hyderabad February 1964 to August, 1966.

- Education Psychologist, Indian Agricultural Research Institute, New Delhi, February 1963 to February 1964.
- Psychologist, National Institute of Basic Education, New Delhi, June 1956 to January 1962.
- Visiting Lecture in Psychology, University of Delhi, July 1955 to June, 1957.
- Lecturer in Psychology, Teachers Training College, Bikaner, June, 1953 to June, 1954.
- Teacher of Psychology, S.T.C., Training School, Jaipur, July 1945 to July 1948; January, 1951 to June 1952.

Consultanting/Professional Activities

A *Organization Designing and Development:*

- USAID Organization Development Advisor, Ministry of Health of the Republic of Indonesia, July–September, 1986 (3 months); June, 1987 – June, 1988 (1 Year).
- USAID Training System Development Advisor, Ministry of Health, Govt. of Indonesia, 1985–1987
- Team Development of Holding Companies of Egypt, Cairo and Alexandria, January, 1965.
- UNIDO Organization Development Consultant to the Institute of Computer Development of Hungary, Budapest, June, 1977.
- UNIDO Consultant on Transfer of Training Technology, MIDF, Malaysia, April–October, 1979; April–May, 1980.
- Organization Development consultant to Bank Pertanian, Malaysia, July – October, 1979.
- USAID Organization Development Advisor, Rural Development Program of NTT Province of the Republic of Indonesia, October, 1986 and February 1987.
- Organization Designing (and restructuring) of some Indian Organizations, including Bharat Coking Coal Ltd., Kothari Industries Ltd., Bharat Earth Movers Ltd., State Bank of India, Industrial Development Bank of India, Punjab & Sind Bank, Unit Trust of India, Petrofils Ltd, CASP–PLAN.

- Organization Development in several Indian organizations, including State Bank of India, Indian Airlines, HMT, Larsen & Toubro, BCCL, ICI, Holy Family Hospital, Medical Mission Sisters RPG Transmission
- Team Building in several companies like Rickett & Coleman, Swed Forest, Red Barna (Sri Lanka), Kidavari (an NGO working for out-of-school adolescents), a group in Malaysia (with NTL of USA and ORI of Malaysia).

b *Human Resources Development*

- Ford Foundation Consultant on Human Resource Development for Panchayati Raj in Karnataka State, May–December, 1987.
- Consultant to UNESCO on Management Process Training Lab for Asian Countries, held in Indonesia, November – December, 1975.
- Consultant to UNESCO on developing a book of readings on management of change in education, Bangkok, October, 1976.
- UNIDO Consultant on Transfer of Training Technology (already cited).
- Consultant to UNESCO on developing a handbook of training educational managers in Asia, Bangkok, (resulted in a book) October, 1980.
- Consultant to UNESCO on analysis of relationship between education and rural development in Asia, Bangkok, April, 1980 (resulted in a book).
- UNESCO Consultant to the Ministry of Education of the Republic of Indonesia on designing human resources management system, Jakarta, May – June, 1981.
- UNFPA consultant to the Govt. of Rajasthan (Health Department) on Enhancing Training Competencies of Trainers, 1997.
- Empowerment Audit in NIIT, JK Organisation
- HRD Consultant to several Indian Organizations (including designing their HRD systems): State Bank of India, Larsen & Toubro, IDBI, PSB, BEML, Petrofils, Crompton Greaves, Steel Authority of India, J.K. Synthetics, Wires & Fabriks, Samtel, Rubber Board, Govt. Of Karnatak (HRD) in Panchayati Raj, National Dairy Development Board, Doon School.

c *Evaluation:*

- Evaluation of the Society for Promotion of Wastelands Development, May, 1995 (with Professor Tushar Shah).
- Evaluation of PRADAN, October, 1993 (with Professor Thomas Carroll).

- Evaluation of NABARD, May–June, 1993 (with Professor Jacques Forster).
- Evaluation of the Institute of Rural Management, Anand, October, 1990 (with Professor Jacques Forster).
- Evaluation of Performance Appraisal System of the Steel Authority of India, July 1990 – July 1991.
- Member of USAID Evaluation Team of Comprehensive Health Improvement Program – Province Specific (CHIPPS), October, 1987.
- World Bank Evaluator of Teacher Trainer Development Program of Indonesia, May – August, 1978.
- UNIDO Evaluator of Entrepreneurship Development Program in Indonesia, June, 1977.
- Evaluation of development work of some organisations like Catholic Relief Services, IIMR.
- Coach to Mr. Steven Hollingworth, Country Representative, Care India

d ***Professional Journals***

- Editor, Journal of Health Management, 1999--.
- Member of the International Advisory Board, Journal of Applied Behavioral Science, 1992 – 2002.
- Advisory Board, ABC Pol Sci. 1980 – 2001.
- Coeditor, Manas, 1954 --.
- Advisory Board, Psychologia, 1968 – 1987.
- Editor, Indian Psychologia Abstracts, 1972 – 1992.
- Member of the Advisory Committee for Research in Psychology in India, 1992.
- Member of the Advisory Group for Theory and Models Kit of the University Associates of USA, 1988.
- Advisory Board, Organizational and Administrative Quarterly, 1979 – 1981.

- Editor, Vikalpa: The Journal for Decision Makers, 1975 – 1977.
- Consulting Editor, Administrative Science Quarterly, 1970 – 1972.

7 Professional Societies

- President, South Asian Association of Psychologists, 1997–1999.
- Chairman, Jaipur HRD Research Foundation 1993.
- President, Jaipur HRD Network Forum, 1993.
- President, National HRD Network, January, 1991.
- President, Indian Society for Applied Behavioral Service, June 1991.
- President, Indian Society for Applied Behavioral Science 1986.
- Fellow (the only one from Asia) of the National Training Laboratories, USA, 1965.
- Fellow (the only one from India) of the Society for the Psychological Study of Social issues.
- Honourary Fellow of the Executive & Business Coaching Academy India
- Member, Indian Psychological Association, Indian Sociological Society, etc.

8 Board and Bodies

a *Governing/Executive Boards of :*

- Institute of Development Research and Statistics, Jaipur, 1997-- (Chairman)
- Institute for Development Studies, Jaipur, 1993 – 1998 (Chairman)
- National Institute of Motivational and Institutional Development, Bombay, 1973--.
- Indian Institute of Health Management Research, 1984--.
- National Academy of Agricultural Extension Management, 1995
- State Institute of Health and Family Welfare, Jaipur 1997--.
- ANS Institute of Social Sciences, Patna, 1970 – 1973.
- Centre for Entrepreneurship Development, Ahmedabad, 1969 – 1973.

b ***Trustee:***

- Jaipur HRD Research Foundation, 1993-- (Chairman, 1993).
- Jiram Das Educational Trust, 1992--.
- Bhoruka Provident Fund Trust, 1992--.
- Hansuram Education Trust, 1951--.

c ***Others***

- Committee of the Family Planning Foundation of India.
- Sub Group on Management, National Committee on Science & Technology, Panel on Futurology, Dept. Of Science and Technology, Govt. of India.
- UGC Committee for Administrative Training for Senior Staff in University.
- NCERT Committee on Managerial Problems of School Curriculum.
- ICSSR Study Team on the Status of Social Sciences in Agriculture, Engineering and Medical Education.
- Member of the Task Force on Training for Human Relations for Police Personnel, Bureau of Police Research and Development, Ministry of Home Affairs, Govt. of India.
- Expert Advisor to UNESCO for Regional Planning of Innovation for Integrated Rural Development, April - May, 1977.

9 ***Biographical Citations***

- India's Who's Who, Delhi.
- Who's Who in the World.
- Dictionary of International Biography, London.
- Writers Directory, London.
- Men of Achievement, Cambridge, England.
- All India Educational Directory, Chandigarh

- Contemporary Authors, USA.
- Famous India.
- Reference Asia.
- Leaders of India etc. etc..

10 **Publications**

About 360 papers and about 30 books.

